## TOWN OF GREENVILLE ORDINANCE NO. 2015-WR-040

## RESOLUTION AUTHORIZING THE PAYMENT OF LONGEVITY BONUS PAY FOR THE GREENVILLE WATER UTILITY EMPLOYEES

WHEREAS, the Town Council and Greenville Water Utility Council for the Town of Greenville, Indiana is desirous to provide a Longevity Bonus Pay for the Greenville Water Utility Employees;

WHEREAS, the Indiana State Board of Accounts will not take exception with payment of a Longevity Bonus Pay if a Resolution is developed to amend Salary Ordinance previously adopted by the Greenville Water Utility and Town of Greenville Council, let it be ordained as follows;

- 1. This Resolution amends Salary Ordinance 2009-R-073 passed by the Town of Greenville Water Utility Council on October 12<sup>th</sup>, 2009.
- 2. All future Salary Ordinances shall include the provisions of this Resolution and be voted on by the Greenville Water Utility Council.
- 3. All future Salary Ordinances shall be submitted for a vote by the Greenville Water Utility Council no later than the December Monthly Meeting each year.
- 4. Upon approval of this Resolution the Longevity Bonus Pay shall be issued by a separate check with a notation made that it is Longevity Bonus Pay. This check shall be issued to Water Utility Employees with their first pay period in December of each year.
- 5. This Resolution is only valid if the Greenville Water Utility is profitable in the given year.
- 6. The following guideline shall establish the amount of compensation for years of employment;
  - > Under One year employment = no compensation
  - > One to Five years of employment = Five Hundred {\$500.00} U.S. Dollars
  - > Six to Ten years of employment = One Thousand {\$1000.00} U.S. Dollars
  - > Eleven to Fifteen years of employment = One Thousand Five Hundred (\$1500) U.S. Dollars
  - ➤ Sixteen to Twenty years of employment = Two Thousand {\$2000.00} U.S. Dollars
  - > Twenty One to Twenty Five years of employment = Two Thousand Five Hundred (\$2500) U.S. Dollars
  - > Twenty Six years and up of employment = Three Thousand {\$3000.00} U.S. Dollars
- 7. This Resolution does not apply to any Elected Official, Marshal Department Member, or Town of Greenville Employee.

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ADOPTED BY THE TOWN COUNCIL AND WATER UTILITY COUNCIL OF GREENVILLE, INDIANA, ON THE 14th DAY OF SEPTEMBER, 2015.

PRESIDENT OF THE GREENVILLE
WATER UTILITY AND THE TOWN
COUNCIL OF GREENVILLE,
INDIANA

DAVID MOORE

JACK TRAVILLIAN, CLERK/TREASURER

PREPARED BY: GREG REDDEN